

ENVIRONMENTAL POLICY

The Pentarch Group values its employees, contractors, customers, the environment and the communities in which it operates. The Pentarch Group is committed to being a responsible business that seeks to minimise environmental impacts by exceeding expectations with respect to best practice environmental requirements.

As a business the Pentarch Group will:

- Comply with relevant environmental legislation and industry requirements;
- Control the impact of our operations on the environment and community through effective planning and risk management methodologies;
- Respect cultural heritage and value the local communities in which we work;
- Seek to minimise the impact on the environment from our operations by embracing economically viable waste reduction, emission control, energy conservation, reuse and recycling programs;
- Cultivate a culture of continuous improvement among staff and contractors;
- Provide supervision, training, guidance, and monitoring to our people.

By following these principles we will minimise the impact of our operations on the environment.

Approved by:

Paul Heubner Pentarch Forestry CEO

October 2018

Stephen Allan General Manager Operations

October 2018